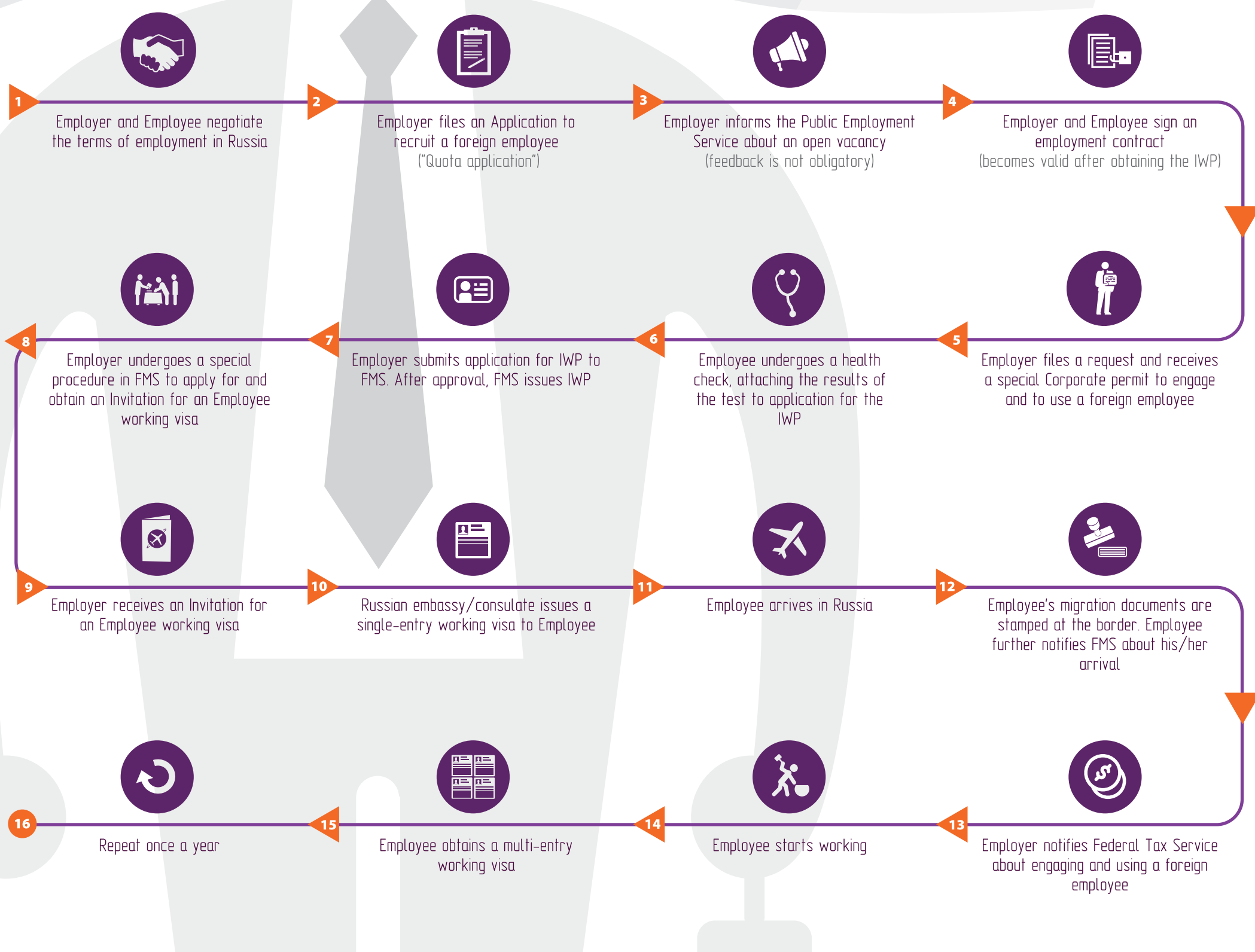


HOW TO EMPLOY A FOREIGN INDIVIDUAL IN RUSSIA

FMS – The Federal Migration Service of Russia
IWP – Individual Work Permit



"NON-VISA" REGIME

Special aspect:
To obtain an IWP Employee is also fingerprinted

STEPS AVOIDED: 5, 8, 9, 10, 15



"HIGHLY-QUALIFIED SPECIALIST" REGIME

Special aspect:
Employee's family members may also apply for a multi-entry working visa

NUMEROUS STEPS AVOIDED



"QUOTA-FREE" REGIME

Special aspect:
There is no need to file a Quota application in regard to several professions



EMPLOYER (OR ITS PARENT COMPANY) REGISTERED IN WTO COUNTRY

Special aspect:
Employee's labor contract with WTO-registered company should be in force for at least 1 year prior to application for Russian IWP

STEPS AVOIDED: 2, 3, 5, 6, 16



FIFA WORLD CUP 2018 WORKERS

Special aspect:
There are different types of procedures which depend on the period of employment and type of services to be performed

SEVERAL STEPS AVOIDED

5 REASONS TO WORK IN RUSSIA AS A HIGHLY-QUALIFIED SPECIALIST

- Flat 13% Russian Personal Income Tax rate irrespective of tax residency
- Short procedures for processing papers
- Exemption from high Russian social contributions
- No need for Quota application and Corporate permit to engage and to use a foreign employee
- Multi-entry 3 years working visa issued

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